

**School District of Somerset
Strategic Planning Committee
March 2016**

Our Mission

Developing learners. Empowering futures. Together.

Our Vision

To become a premier community, bridging learners with their passions and pathways

Our Belief Statements

- **We believe in order to fully participate, thrive, and contribute within our democratic society, each student must be a critical thinker, a communicator, a collaborator, a creator, and a lifelong learner.**
- **We believe that students, families, school staff, and community members share responsibility for developing academically, socially, and behaviorally responsible citizens. We further believe that all should take pride in their role; commit to excellence; and demonstrate compassion, empathy, and respect.**
- **We believe students deserve a safe and supportive learning environment where they can succeed.**
- **We believe all students can learn and grow in different ways and at different rates. Therefore, we need to be flexible, open-minded and creative.**
- **We believe a culture of diversity is essential so that all students feel they belong in our community and can participate in diverse, global settings.**
- **We believe that quality curriculum is best supported through relevant, challenging, and innovative instruction and assessment.**
- **We believe in making today's decisions with an eye to the future so that the school district may deliver exceptional results over a sustained period of time.**

Somerset School District Strategic Plan: 2016-2021

Core Strategies

The following four core strategies organize our continuous improvement work at the district and at the school level over the long-term. Our core strategies are further defined and supported by our strategic objectives for the next five years. Administration will focus on annual key performance objectives within these identified areas in order to meet our mission, vision, and belief statements for student learning.

- ✓ **Enhance Learning**
- ✓ **Advance Services and Operations**
- ✓ **Engage Community through Partnerships**
- ✓ **Cultivate Professional Growth and Leadership**

Strategic Objectives

Enhance Learning

Improve student achievement and connectedness through personalized learning, technology integration, and leadership opportunities.

Advance Services and Operations

Proactively allocate and pursue resources to continuously improve services and facilities, including school safety and technology enhancements.

Engage Community through Partnerships

Bridge the school district with all stakeholders through deliberate communication, marketing, and collaboration to engage our community and better serve students.

Cultivate Professional Growth and Leadership

Advance staff growth and leadership opportunities through coaching, mentoring, and collaboration.